

**WINDERMERE HOMEOWNERS ASSOCIATION
WINDERMERE VILLAS NEIGHBORHOOD COMMITTEE
CANDIDATE BIOGRAPHIES
BALLOTS DUE NOT LATER THAN MAY 30**

Randy Buhr

My wife (Susan) and I have lived in Windermere Villas since 2014. I accepted a nomination to be considered to serve on the Windermere Villas Neighborhood Committee, as I believe that I have developed positive relationships with numerous neighbors already that will aid greatly in being able to represent the interests of the neighborhood as it relates to any and all changes to the Windermere Homeowners Association (HOA) Covenants, Conditions, and Restrictions (CCR's) and/or bylaw changes. It is critical that we have CCR's in place that protect our property values. Although I have never previously been engaged on any HOA boards or committees, I have regularly been an active attendee and participant at our HOA annual meetings.

As for my professional background, I work at the NCAA and administer championships. I am also currently actively engaged in volunteer efforts, such as serving on the Board of Directors of both the University of Illinois Alumni Association and the FBI Indianapolis Citizens Academy Alumni Association. I am also an active member of Cornerstone Lutheran Church in Fishers and participate and volunteer with various church functions.

Michelle Latos

Retired Registered Nurse, now serving as a volunteer school nurse at a Catholic elementary school.

- Maintain and distribute the resident roster for The Villas community, ensuring contact information is current and accessible.
- Serve as a central point of contact for resident information and communication.
- Holy Spirit at Geist parishioner.
- Resident of The Villas since June 2016; relocated from West Virginia to Indiana to be near family.
- Husband (Rick) joined household in 2017 after retirement.
- Registered Nurse (retired) BSN-West Virginia University MSN Vanderbilt University.

Goals for Neighborhood Committee

- Maintain conformity within the community by the HOA and the residents.
- Keep the enforcement of CCRs fair and consistent.
- Ensure equitable and transparent dialogue between the HOA and all residents.

- Ascertain and share residents of the Villas concerns and share these with the HOA.

Pam Vaal

- Windermere Villas resident for 5 years with my husband, Joe. I'm committed to maintaining a strong, welcoming, and well-managed community
- Extensive HOA leadership experience, including:
 - Hamilton Proper HOA President (4 years) and Vice President (2 years)
 - Hamilton Proper voting representative for Brooks Crossing Village, including establishing village budget and future expenses reserve (12 years)
 - Windjammer Bay HOA Board Member (5 years)
- Professional background in finance and oversight:
 - Retired after 28 years in finance and marketing management at Eli Lilly
 - Former tax and audit professional at PricewaterhouseCoopers (PWC)
 - Master's degree in Accounting and Finance
- Commitment to Windermere Villas:
 - Listen to homeowners
 - Support responsible improvements
 - Represent the community thoughtfully and transparently on the Neighborhood Committee

Thanks for making Windermere a wonderful place to live!